

CD10

28 September 2001

To: Distribution

FROM: CD10/Danny R. Hightower

SUBJECT: Senior Executive Service Candidate Development Program (SESCDP-01)

The National Aeronautics and Space Administration (NASA) Headquarters has announced the SESCO-01 to provide a series of developmental experiences for a cadre of individuals who have high potential for assuming executive responsibilities. These developmental experiences, normally to be completed on a part time basis over a 12 to 18 month period, will include formal courses and seminars, developmental work assignments, and individual mentoring from current SES members. A description of NASA SESCO guidelines and procedures is on the web at www.hq.nasa.gov/office/codef/codeft/sescdpguide.html. While the SESCO is expected to be an important source of candidates for SES positions, successful completion of the program does not guarantee selection for such a position. The announcement opens October 1 and closes October 31, 2001.

The purposes of the program are:

1. To develop a cadre of highly qualified men and women representative of the diversity of the workforce to fill NASA SES positions, which are anticipated to be primarily in engineering and science at NASA field Centers;
2. To develop each participant's competencies necessary for performance in SES positions (a description of SES Executive Core Qualification requirements is located on the web at <http://www.opm.gov/ses/qualify.html>);
3. To orient participants to the organization and operation of NASA at executive levels, and;
4. To broaden participants' understanding of the NASA programs, missions, and issues.

Applications will be accepted from all qualified individuals within the Federal Civil Service. All are expected to accept temporary developmental assignments which involve organizational, functional, and/or geographic mobility. Ultimate placement in an SES position may require permanent relocation to a different geographic area.

Applicants must have experience at the GS-15 equivalent or have at least one year of experience at the GS-14 level equivalent. It is expected that selection will be made predominantly from among applicants with experience at the GS-15 or equivalent level, however, applications from

outstanding GS-14's or equivalent may also be considered. Participants with experience no higher than GS-14 level will be required to participate in more extended development activities.

Questions should be directed to Diedra Williams at 544-5721.

Original Signed by:

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